



**ASSMANG**  
**IRON ORE Beeshoek**



Assmang Limited's Beeshoek Iron Ore Mine, west of Postmasburg in the Northern Cape requires the services of:

## 2X DIESEL MECHANIC

(Ref no: BH 0026 must be indicated on application)

### QUALIFICATION REQUIREMENT:

- Grade 12 (Required);
- Trade Certificate as Diesel Mechanic (Required).

### EXPERIENCE AND OTHER REQUIREMENTS:

- Three (3) years post apprenticeship experience as Diesel Mechanic in a mining environment (Required);
- Valid code B driving license (Required).

### REQUIRED COMPETENCIES:

- Behavioural: Basic problem solving skills, basic self-leadership skills, basic assertiveness skills, foundational business acumen, basic communication skills, basic conflict management skills and basic financial management skills;
- Systems: Microsoft Office;
- Technical: Trackless mobile machine operations.

### RESPONSIBILITIES:

- Perform accurate and timeous asset care activities as required by Electronic Asset Management System (EAMS);
- Obtain, check and capture data accurately;
- Comply with disciplinary and behavioural rules and procedures;
- Conduct risk assessment in own area of work and within span of control;
- Comply with SHERQ standards;
- Contribute to team performance;
- Complete daily inspection checklist for tools, equipment and work areas;
- Report problems and make recommendations;
- Maintain workshop and assets namely work areas, equipment, tools and toolbox;
- Perform instructions as per work orders and job cards;
- Maintain, install, do diagnostics and repair mechanical equipment and vehicles per planned maintenance and breakdown work orders;
- Consider the direct risk of the environment;
- Participate in change and improvement initiatives;
- Participate in planning process for section and execute plans within standard.

The abovementioned position is a C2 on the Patterson grading  
Application close on: 26 January 2018 (13:00)

## SUPERVISOR TEAM JIG

(Ref no: BH 0024 must be indicated on application)

### QUALIFICATION REQUIREMENT:

- Grade 12 (Required);

### EXPERIENCE AND OTHER REQUIREMENTS:

- Two (2) years supervisory experience (Required);
- Three (3) years Production operations experience in a mining or heavy industry or plant environment (Required);
- Valid code B driving license (Required).

### REQUIRED COMPETENCIES:

- Legal appointment: Section 2.9.2;
- Behavioural: Learning, development, coaching skills, managing relationships, assertiveness, conflict management skills, safety management skills, team development skills, giving instructions, communication skills, self-leadership skills, planning skills, organizing skills, time management skills, leadership skills, performance management skills, monitoring skills and evaluation skills;
- Systems: Industrial Control Software, Information Management Systems, Microsoft Office, Enterprise Resource Planning, SHERQ Systems;
- Technical: Scrubbing, screening, crushing, dense medium separation, chemical handling, ore reception, thickening of slurry and water reticulation.

### RESPONSIBILITIES:

- Data integrity;
- Resource mobilization;
- Implementation of operational plans;
- Production and operations processes;
- Ensure adherence to quality standards;
- Identify improvement initiatives and team recognition;
- Implement compliance requirements;
- Promote and assure adherence to SHERQ procedures;
- Team planning;
- Assist to coordinate, implement, control and monitor change plans;
- Conflict resolution;
- Production reporting and equipment maintenance;
- Jig supervising.

The abovementioned position is a C4 on the Patterson grading.  
Application close on: 26 January 2018 (13:00)

## FIXED TERM WELLNESS & DISEASE MANAGEMENT PRACTITIONER

(Ref no: BH 0025 must be indicated on application)

### QUALIFICATION REQUIREMENT:

- Grade 12 (Required);
- Nurse Initiated Management of Anti-Retroviral Therapy (NIMART) (Required);
- Certificate in HIV/AIDS Counselling and Management (Required);
- National Diploma or Bachelor Degree in Nursing or Advanced Diploma in Occupational Health (Required);
- Dispense license (Required);
- Registered Nurse (SANC) (Required);

### EXPERIENCE AND OTHER REQUIREMENTS:

- Two (2) years supervisory experience (Required);
- Three (3) years Wellness program, medical clinic and occupational health management experience (Required);
- Three (3) years HIV/STI, chronic diseases and TB management experience (Required).

### REQUIRED COMPETENCIES:

- Behavioural: Coaching skills, self-leadership skills, conflict management skills, safety management skills, team development skills, ability to give instructions, manage relationships, assertiveness, performance management, communication skills, planning skills, organising skills, time management skills, leadership skills, monitoring and evaluation;
- Systems: Electronic Document Management System, Information Management System, Microsoft Office and SHERQ systems.

### RESPONSIBILITIES:

- Assist to coordinate, implement, control and monitor change plans;
- Plan team activities;
- Data integrity control;
- Dispensing of medication;
- Ensure adherence to quality standards;
- Identify improvement initiatives;
- Implementation of operational plans;
- Conflict resolution;
- Resource mobilisation;
- Compile and submit reports;
- Registration, testing and counselling of patients;
- Promote and assure adherence to SHERQ procedures.

The abovementioned position is a C3 on the Patterson grading  
Application close on: 26 January 2018 (13:00)

The successful incumbent will be appointed subject to being certified medically fit as per the Mine Health and Safety Act 29/1996 and meeting the requirements of the Company's Code of Practice – Minimum Standards of Fitness to perform work at a Mine. He/she may also undergo a psychometric assessment.

The successful candidate that conforms to all said requirements and experience will be appointed on this grading. Should a candidate not conform with all said requirements and experience, but is nonetheless regarded as suitable for the position, he/she will be appointed on a lower more appropriate grading, until successful achievement of required competencies and skills. The successful candidate will be appointed on a 6 month probation period.

Remuneration will be based on a competitive all-inclusive flexible package.

**Interested applicants are requested to submit their CV's to: Fax: 086 731 6851 or e-mail: bhrecruit2@assmang.co.za or Application Box at the Security Department**

No late applications will be entertained

Internal applicants should clearly indicate their company number on the front page of their application/CV. Applicants must supply one application per position, no multiple applications will be accepted.

Applicant must indicate the position reference number on the application/CV.

Applicants that apply via e-mail, should ensure they apply with a PDF or Word format, downloadable applications will not be acceptable.

Applicant must ensure that the application is sent to the correct e-mail address as stated on the advertisement

Applicants must apply with one application/CV per position.

If you have not been contacted by the Company within 21 days after the closing date, please consider your application to be unsuccessful.

Correspondence will be limited to short listed candidates only.

Assmang Pty Limited reserves the right not to appoint